

SALARY SCHEDULE - EFFECTIVE JANUARY 1, 1993

(Rates per bi-weekly pay period)

| GROUP | <u>STEPS</u> |          |          |          |          |          |          |          |          |
|-------|--------------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | 1            | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        |
| A     | \$ 683.44    | 706.36   | 737.44   | 768.48   | 792.76   | 823.76   | 854.88   | -        | -        |
| B     | 768.48       | 792.76   | 823.76   | 854.88   | 885.87   | 916.89   | 947.92   | -        | -        |
| C     | 854.88       | 885.87   | 916.89   | 947.92   | 985.85   | 1,024.95 | 1,064.10 | 1,103.19 | -        |
| D     | 947.92       | 985.85   | 1,024.95 | 1,064.10 | 1,103.19 | 1,141.11 | 1,172.14 | 1,203.18 | 1,242.38 |
| E     | 1,064.10     | 1,103.19 | 1,141.11 | 1,172.14 | 1,203.18 | 1,242.38 | 1,289.53 | 1,335.42 | 1,389.41 |
| F     | 1,172.14     | 1,203.18 | 1,242.38 | 1,289.53 | 1,335.42 | 1,389.41 | 1,436.68 | 1,482.51 | 1,537.94 |
| G     | 1,389.41     | 1,436.68 | 1,482.51 | 1,537.94 | 1,583.72 | 1,631.14 | 1,676.87 | 1,724.13 | 1,761.95 |
| H     | 1,537.94     | 1,583.72 | 1,631.14 | 1,676.87 | 1,724.13 | 1,761.95 | 1,817.34 | 1,863.26 | 1,910.48 |