



CBE Staff Association
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April 4, 2008

Cliff Hosfield
Director
Labour Relations
Corporate Services

RE: Grievance: Policy – Salary Administration – PeopleSoft - etc

The C.B.E. Staff Association hereby files a Grievance under Article 24, Grievance Procedure. We contend that the Calgary Board of Education has changed position descriptions unilaterally, not paid or underpaid employees or unduly delayed the pay of employees for their work, not issued ROE's, tax receipts or other documentation in a timely manner or at all, not handled job postings correctly or enrolled employees in benefits correctly or at all, nor have the CBE communicated about these known problems or indicated that they would correct them in a timely fashion.

The Staff Association alleges violation of Article 1, Article 5, Article 8, Article 17, Article 20, Appendix "C" and any other Articles that may apply.

The remedy sought is that all employees have their position descriptions restored, their pay corrected, their postings and placements done correctly, their documentation issued correctly and that all employees be made whole.

Yours truly,

A handwritten signature in cursive script that reads 'Jean Minifie'.

Jean Minifie
Chairperson
C.B.E. Staff Association

PC: Dr. Croskery



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RE: Grievance: Policy – Salary Administration – PeopleSoft - etc

The C.B.E. Staff Association hereby files a Grievance under Article 24, Grievance Procedure, Professional Support Staff. We contend that the Calgary Board of Education has changed position descriptions unilaterally, not paid or underpaid employees or unduly delayed the pay of employees for their work, not issued ROE's, tax receipts or other documentation in a timely manner or at all, not handled job postings correctly or enrolled employees in benefits correctly or at all, nor have the CBE communicated about these known problems or indicated that they would correct them in a timely fashion.

The Staff Association alleges violation of Article 1, Article 6, Article 9, Article 17, Article 20, Appendix "C" and any other Articles that may apply.

The remedy sought is that all employees have their position descriptions restored, their pay corrected, their postings and placements done correctly, their documentation issued correctly and that all employees be made whole.

Yours truly,

A handwritten signature in cursive script that reads 'Jean Minifie'.

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