

**LETTER OF UNDERSTANDING**  
**between**  
**The Calgary Board of Education**  
**and**  
**The Calgary Board of Education**  
**Staff Association for Professional Support Staff**

**RATES EFFECTIVE SEPTEMBER 1, 2009**

In accordance with Appendix C of the collective agreement, the undersigned agree that the 5.99% increase in the Alberta Average Weekly Earnings (AAWE) from 2007 to 2008 results in the following rates effective September 1, 2009:

**10 Month Employees**

Effective September 1, 2009  
 5.99% Increase

Grade		0	1	2	3	4	5	6	7
I	Biweekly	2187.24	2342.02	2466.90	2593.25	2729.26			
	Annual	48119.28	51524.44	54271.80	57051.50	60043.72			
II	Biweekly	2590.24	2722.90	2865.73	2998.69	3155.54	3288.18		
	Annual	56985.28	59903.80	63046.06	65971.18	69421.88	72339.96		
III	Biweekly	2852.58	3002.19	3141.48	3305.82	3444.76	3596.20	3725.29	
	Annual	62756.76	66048.18	69112.56	72728.04	75784.72	79116.40	81956.38	
IV	Biweekly	3388.71	3528.58	3678.41	3820.30	3991.72	4131.36	4272.93	4452.93
	Annual	74551.62	77628.76	80925.02	84046.60	87817.84	90889.92	94004.46	97964.46

**12 Month Employees**

Effective September 1, 2009  
 5.99% Increase

Grade		0	1	2	3	4	5	6	7
I	Biweekly	2187.24	2342.02	2466.90	2593.25	2729.26			
	Annual	56868.24	60892.52	64139.40	67424.50	70960.76			
II	Biweekly	2590.24	2722.90	2865.73	2998.69	3155.54	3288.18		
	Annual	67346.24	70795.40	74508.98	77965.94	82044.04	85492.68		
III	Biweekly	2852.58	3002.19	3141.48	3305.82	3444.76	3596.20	3725.29	
	Annual	74167.08	78056.94	81678.48	85951.32	89563.76	93501.20	96857.54	
IV	Biweekly	3388.71	3528.58	3678.41	3820.30	3991.72	4131.36	4272.93	4452.93
	Annual	88106.46	91743.08	95638.66	99327.80	103784.72	107415.36	111096.18	115776.18

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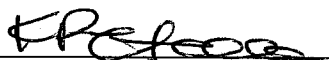
**Provisional Psychologists**

Effective September 1, 2009, Provisional Psychologists will be remunerated for no more or no less than 7 hours per day or 70 hours bi-weekly at a rate of \$31.25 per hour.

**Area Leader and Team Leader**

An employee appointed by the Board to the position of Team Leader or Area Leader shall receive the following annual allowance in addition to their bi-weekly pay:

	10 month employee	12 month employee
Effective September 1, 2009	\$4,885.98	\$5,798.00

  
\_\_\_\_\_  
Calgary Board of Education

  
\_\_\_\_\_  
Staff Association

Feb 23 / 10  
\_\_\_\_\_  
Date

Feb 18, 2010  
\_\_\_\_\_  
Date