

## CBE STAFF ASSOCIATION PSS NEGOTIATIONS SURVEY

The purpose of this survey is to assist your negotiation team in formulating issues that you would like to be negotiated this time when we open our contract in May 2004. Your input is essential if we are to present your interests.

Please take the time to fill out the survey and return to the Staff Association office via interschool mail by no later than November 15, 2003.

SALARY	NOT CRITICAL		ABSOLUTELY CRITICAL		
1. A salary increase of _____% on the current 2003/2004 salaries.	1	2	3	4	5
2. Enhanced salary in recognition of enhanced professional education.	1	2	3	4	5

BENEFITS	NOT CRITICAL		ABSOLUTELY CRITICAL		
3. Implement "Pay Direct Drug Card".	1	2	3	4	5
4. Enhance "Service Gratuity".	1	2	3	4	5
5. Provide Early Retirement Incentive Plan.	1	2	3	4	5
6. Provide Severance Plan.	1	2	3	4	5
7. Fully reimburse professional dues.	1	2	3	4	5
8. Board to provide Liability Insurance.	1	2	3	4	5
9. Allow for _____discretionary days.	1	2	3	4	5

