

STAFF ASSOCIATION NEGOTIATION SURVEY

PROFESSIONAL SUPPORT STAFF

Your Negotiation Team needs your assistance so that when we start negotiations we are working on the items that you, the members, feel are the most important.

Please indicate your top 3 Priorities from **ALL** of the items listed below and then any additional information that you feel should be included in negotiations.

Please remember that this is your contract so your input is essential and all information is anonymous and/or confidential.

**RETURN YOUR COMPLETED SURVEY BY FEBRUARY 28TH TO
JUNE McFARLANE ~ DR. OAKLEY SCHOOL
OR DROP THEM OFF AT ANY CONVENTION LOCATION**

PRIORITY

MONETARY

	A salary increase on the current 2007 salaries.
	Staff Development Fund to be increased.
	Increase vacation pay / time.
	Winter & Spring paid break.
	Increase materials management allowance.

BENEFITS

	CBE to pay 100% of premiums for LTD Insurance.
	Drug Card

SERVICE GRATUITY

	Add 5 year and 25 year stages (stages currently at 10, 15 & 20 years).
	Increase amount paid out at each stage.
	Service gratuity paid out at each of 5, 10, 15, 20 & 25 years of service.

WORKING CONDITIONS

	Add the ability to 'Job Share' in to the Collective Agreement.
	Maximum hours of work per day.



