

CBE Staff Association
Annual General Meeting
Date: November 1, 2006

Directors In Attendance: Jean Minifie, Cathy Evanochko, Ann Craig, Albert Herscovitch, Bryan Hicks, Bill Flookes (Manager)

Directors Absent: Lois Robb

		Action Items
	<p>1.0 CALL TO ORDER: Meeting called to order at 7:05 p.m. The meeting was adjourned for 15 minutes as there was not a quorum. The meeting was re-called to order at 7:25 p.m.</p> <p>2.0 INTRODUCTIONS: Introduction of Head Table and K.I.T. Team</p> <p>3.0 CHAIRPERSON'S COMMENTS: There have been a few resignations from Directors. If you are interested in becoming a Director and would like to stand for election in March please contact Jean and she will send out an information package.</p> <p>4. APPROVAL OF MINUTES:</p>	
11/01/06	<p>Motion by Carol Binder, seconded by Hilary Smith that the Annual General Meeting Minutes of October 2006 be approved as printed.</p>	Carried
	<p>5. AUDITOR'S REPORT – presented by Dennis Kisio, CA</p>	
11/01/06	<p>Motion by Cathy Evanochko, seconded by Linda Jacobson that the auditor's report be accepted as presented.</p>	Carried
	<p>6. PROPOSED BUDGET</p>	
11/01/06	<p>Motion by Cathy Evanochko, seconded by Diane Becker that the proposed budget for 2006-07 be approved as presented.</p>	Carried
	<p>7. MOTION TO MATCH FUNDING FOR STAFF DEVELOPMENT FUND FOR 2006-07. Approximately 280 applications have been processed so far this year – totaling an estimated \$60,000.</p>	
11/01/06	<p>Motion by Jan Maclachlan, seconded by Larry Randell that the Staff Association put up to \$25,000 to match CBE Staff Development Funds for 2007-08. (Main Body)</p>	Carried
11/01/06	<p>Motion by Hilary Smith, seconded by Karen Labbe that the Staff Association put up to \$5,000 to match CBE Staff Development Funds for 2007-08. (PSS)</p>	Carried
	<p>8. SPECIAL RESOLUTION Question from the floor: Do Directors receive mileage? Answer: No, Directors receive a set amount for each meeting called an out of pocket expense.</p>	

<p>11/01/06</p>	<p>Motion by Hilary Smith, seconded by Barb Gold that the Honorarium for Directors be raised in accordance to Bylaw 5.4:</p> <ol style="list-style-type: none"> 1. Vice Chair, Secretary/Treasurer, and Recording Secretary from \$550.00 to \$750.00 per annum. 2. Directors from \$500.00 to \$700.00 per annum. <p>At this time the Staff Development Fund Administrator, Sue Wenaas, was recognized along with the K.I.T. Team Leader, Hilary Smith. Hilary asked that if anyone was interested in joining the K.I.T. Team and being the contact for their location to please contact her.</p> <p>9. CLOSING REMARKS</p> <p>Bill Flookes reported that there are numerous legal challenges and issues that we are going after the Board (CBE) for. Some of the types of grievances and challenges are: 1) LTD Surplus; 2) WCB Overlap; 3) Job Postings (moves without postings, recruiting from outside, candidates deemed not qualified even though testing was passed); 4) Job Sharing; 5) CBE does not recognize Chinook College course.</p> <p>10. QUESTIONS AND ANSWERS</p> <p>Q: Are we ever going to get our hour back? A: We will be looking at those issues during negotiations.</p> <p>Telus: Those who went to Telus from the CBE but stayed within the SA – the agreement was that those areas that applied to the CBE also applied to Telus. Telus has said no because the current Telus employees are with CUPE who make less. Telus is losing people and may be looking at a strike vote.</p> <p>Q: Is there a way that Staff Association can show support to Telus? A: There is a meeting scheduled for tomorrow and can be decided after that.</p> <p>Q: How many people are getting paid in the salary portion of the budget? A: Jean Minifie, Bill Flookes, Sue Wenaas. Also included are: retroactive pay, benefits, salaries, LTD for Administrative Assistant on leave and temporary secretarial support. The salaries include 2 –J’s, 1-E, 1-D.</p> <p>Q: Why are we not meeting at a school? A: There was nothing available. It was suggested that the meetings be alternated from south to north.</p> <p>Q: When is our contract up? A: Our contract is finished at the end of August 2007 and the Negotiation Team will start in December 2006.</p> <p>Housekeeping: From now on any communication for SA will be sent out in a color – Buff. Communication will mainly consist of the web page with one hard copy sent to each worksite.</p> <p>Notice of Motion: Ross Emery has suggested a change to the Bylaws: At the end of the Collective Agreement and after 3 months of negotiations, but before 6 months, the Staff Association apply for mediation.</p> <p>Meeting adjourned: 8:30 pm</p>	<p>Carried</p>
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