

PLEASE POST

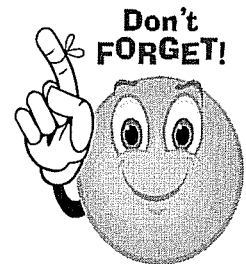
www.cbstaffassociation.ab.ca

FOR
YOUR
INFORMATION

October/November 2009 - No 2

*Please mark your calendar for our
Annual General Meeting*

Wednesday, November 4th, 2009
Radisson Hotel
2120 - 16th Avenue N.E.
7:00 p.m.



Announcements from your Convention Committee

Our Voice...is heard... is valuable...is important

We are very pleased to announce that our Chief Superintendent, Naomi Johnson, will be officially opening our 2010 Convention on Thursday morning at 8:30 a.m. Following this address will be our Keynote Speaker, John Simmons.

This year our convention will be held at Centennial High School, February 11th and 12th, 2010 (with lots of parking).

The 2010 program is coming together and our brochures should be reaching your location at the beginning of December.

Looking forward to seeing you all there!

Task Force

The five outstanding issues relating to the Mediators Report of June 24th, 2008 are:

- Salary Administration
- Job Postings
- Job Evaluations
- Hours of Work
- Layoff and Recall

There have been smaller sub-groups who have been working on these tasks since December 2008! The sub-groups are made up of both management and Staff Association members. All the work is coming to a close now, and the sub-groups will be presenting to the Task Force on Friday, October 30th, 2009. It will then be in the hands of the Task Force to resolve the issues by incorporating the recommendations put forth by the sub-groups.

Task Force Continued

As these meetings were going on, the Chief Superintendent, Naomi Johnson, formed a "Working Relationship" group of people from all facets of the system. These people have the task of coming up with a new "Working Relationship Document." The group has met several times and we are nearing the end of that work, and will only need to meet a couple of times more to finish up. We will keep you updated as we have further news.

With the "new" Chief, Naomi Johnson, and "new" Superintendent of Human Resources, John Johnston, there have been significant changes made and the pace of moving forward has increased dramatically.

Staff Association is looking forward to these changes and also being included in the development of new initiatives.

SA Directors attend "Meet & Greet" with Members

A HUGE thank you to the support staff of Dr. Gordon Higgins for organizing and hosting the Board of Directors at an informal "Meet & Greet," which also included support staff from surrounding schools. This was made possible by holding the meeting on the system-wide PD day on October 9th.

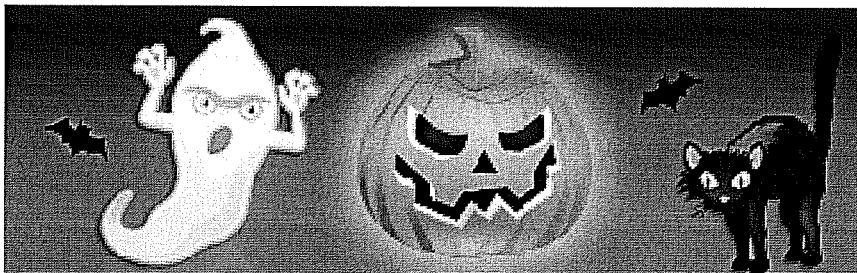
It was a great opportunity to share what we as a Board do and to discuss current issues. It also provided members the opportunity to ask questions relevant to Staff Association as a whole. Both our members and the Directors were able to put faces to names we were already familiar with.

We would welcome this opportunity with any interested group and would be more than pleased to help organize such an event. Please contact Jean Minifie at the Staff Association office at 403.242.7555 ext.1.

Reminder - Revised Salary Grid

Please look on our "*Homepage*" of our Website or under the "*Collective Agreements*" icon for the new revised salary grid for both the Main Body and Professional Support Staff.

If you have a question for Staff Association that you would like to have answered in our next FYI, please submit your question to Dawn Scott via e-mail at dascott@staffassociation.ca. Please reference "FYI Question" on the subject line.



HAVE A FRIGHTENINGLY FUN AND SAFE HALLOWEEN!