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**Y**<sub>OUR</sub>  
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**C.B.E. STAFF ASSOCIATION**

**Update # 17**  
**May 28, 2008**

**The Framework for Settlement presented by CBE on May 15, 2008 specifies that a memorandum of agreement must be ratified by both Staff Association and the CBE by June 4, 2008. We will need to make a decision at tomorrow's membership meeting. Please attend.**

**Date: Thursday, May 29, 2008**  
**Location: Glenmore Inn**  
**Address: 2720 Glenmore Trail S.E.**  
**Time: 7:00 pm**

Due to the diversity of our 3700 members, it is sometimes very difficult for us all to appreciate how each of the negotiated items affect individuals or groups of people. For example, being required to do noon supervision in the lunchroom program at an elementary school may have very different implications for a 10-month school library assistant than it would for a 12-month full time finance clerk who works at the Education Centre.

Conversely, 10-month school based members may not experience the same kinds of challenges that 12-month service unit members face. Members of the PSS group are experiencing pressures around several issues as well, including their position descriptions and hours of work. At the same time, all of our members would benefit from having a drug card or an increase in wages. The negotiation team continually strives to address the needs of all the members through negotiations.

*Your support and strength is making a difference.*

At this time, there is absolutely no way for the Staff Association negotiation team to know what is going to be proposed by the CBE at our next meeting. We have continued to talk to CBE and will do so until we can bring back a recommendation to the membership.

At Thursday's meeting, the negotiation team will present information from the last two mediation meetings, and then the Staff Association Board of Directors will make a recommendation for the members to consider.