

**C.B.E. STAFF ASSOCIATION**

**Update # 22**

**June 5, 2008**

**THANK YOU TO EVERYONE WHO  
PARTICIPATED IN OUR RECENT  
STRIKE ACTION**

Kudos to our members who came out and walked the picket lines.

**“WELL DONE.... THANK YOU”**

**F**<sub>OR</sub>  
**Y**<sub>OUR</sub>  
**I**<sub>NFORMATION</sub>

We received tremendous support from CUPE, ATA, Trades, AUPE, and many parents of students attending CBE schools.

On Tuesday, June 3, 2008 Staff Association Professional Support Staff (PSS) held a meeting where they voted to support the Staff Association Main Body in strike action. Staff Association will be serving notice on their behalf to the CBE. This sends a strong message that we are **one** union acting in support of each other.

The mediator contacted us to let us know that he had spoken to CBE, there is no change to their position, and they have not requested a meeting.

**When you return to work tomorrow, take your breaks, take your lunch break, and no overtime.** Remember to continually check our website.

*Suggestion – for effective communication,  
set up a phone fan out for your worksite.*

## Brief Summary of Outstanding Issues

STAFF ASSOCIATION PROPOSALS	CBE RESPONSE
<b>TERM</b> 3 Years	4 Years
<b>MINIMUM HOURS OF WORK</b> as stated in the CBE Resource Allocation Method for CBE Schools (RAM)  CBE to state in writing that minimum hours of work will not go below 3 hours per day (excluding Breakfast and Lunchroom Supervisors)	No
<b>SUPERVISION</b> CBE cannot unilaterally assign duties that are not listed in position descriptions (i.e. lunchroom supervision)	No
<b>DRUG CARD</b> CBE originally promised that a Drug Card would be implemented by January 2003	To be implemented by April 2009
<b>ON CALL ALLOWANCE</b> Increase from \$25.00 - \$35.00 (weekdays) Increase from \$50.00 - \$75.00 (holidays & weekends)	No
<b>WAGES</b> Sept. 2007 -5% \$800 Signing Bonus for all employees Sept. 2008 – 5.53% (1% above Alberta Average Weekly Earnings - AAWE) Sept. 2009 – AAWE Sept. 2010 - AAWE	Sept. 2007 – 5% \$800 Signing Bonus (pro-rated, permanent employees only) Sept. 2008 – 4.53% (AAWE) Sept. 2009 – AAWE Sept. 2010 - AAWE

STAFF ASSOCIATION PROPOSALS PSS	CBE RESPONSE
<b>TERM</b> 3 Years	4 Years
<b>STAFF DEVELOPMENT</b> 2007 – Increase to \$70,000 2008 – Increase to \$80,000 2009 – Increase to \$90,000	\$40,000 \$50,000 \$60,000
<b>DRUG CARD</b> CBE originally promised that a Drug Card would be implemented by January 2003	To be implemented by April 2009
<b>LEADERSHIP</b> Team Leader / Resource Team Leader allowance	No
<b>PROVISIONAL PSYCHOLOGIST</b> Increase salary to first step of Grade 1	Yes