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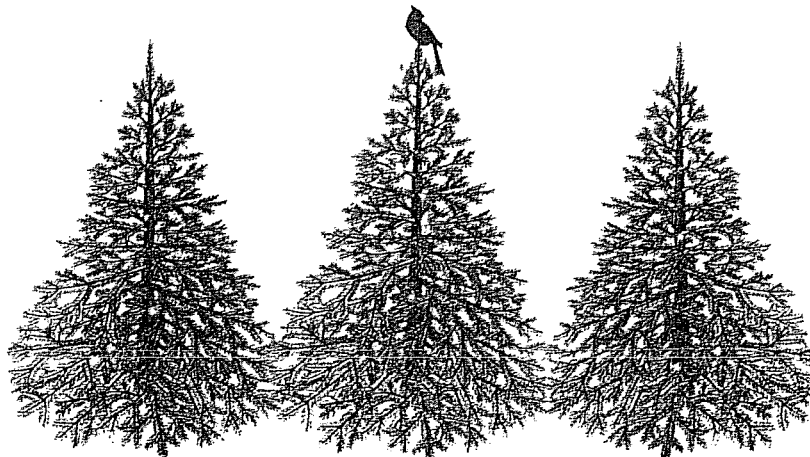
December 2009 - No 3

Welcome to Mark Johnson

We are very pleased to announce that Mark Johnson has accepted the position of Co-Manager of Staff Association. Mark will be working with Bill Flookes and Albert Herscovitch over the next couple of months during the transition period in preparation for Bill's retirement in mid-January 2010. Mark has over 20 years of labour relations experience, with 10 concurrent years of managing an employee association. He has been a Chief Negotiator for 20 negotiations of various Collective Agreements, and is accustomed to working both independently and in collaboration with diverse individuals and groups. We feel Mark is going to be a positive contributor to our team, and we wish him all the very best in his new role.

Winter Break

10 Month Employees (Main Body)	Monday, December 21 st , 2009 through Monday, January 4 th , 2010 inclusive
12 Month Employees (Main Body & PSS)	Thursday, December 24: Half-Day Work or Vacation & Half-Day off for Christmas Eve Friday, December 25: Christmas Day - Off Monday, December 28: In lieu of Boxing Day - Off Tuesday/Wednesday, December 29 & 30: Work Day or Vacation Day Thursday, December 31: Half-Day off for Stampede Parade and Half-Day off for New Year's Eve Friday, January 1: New Year's Day - Off Monday, January 4: Work Day
10 Month Employees (PSS)	Note: Winter Break dates as above Monday, January 4: In lieu of World Skills - Off Tuesday, January 5: Work Day
Staff Association Office	Monday, December 21 st , 2009 through Monday, January 4 th , 2010 inclusive



Task Force

The Task Force met on October 30th. Some of the key members of several specific committees were away sick and, as a result, only the two sub groups working on Hours of Work and Job Postings (supervision of students) were able to report back. Progress has been made on both of those issues, however, the work is not yet complete. The Hours of Work sub group has met again since October 30th, and is nearing a resolution while the Job Postings issue has now been referred back to the Job Evaluation Committee to complete the work. Both Jean Minifie and Albert Herscovitch sit on this committee. The Task Force will reconvene in the new year.

The team of approximately forty CBE employees developing the Working Relationship Commitment documents met on November 3rd to continue their work on this document. This work is nearing completion and following approval of the final document, a communication and implementation plan will be put in place. Stay tuned for more details.

KIT Team Communication

The Best of the Season to everyone!

I hope the upcoming Winter Break will be a fun, exciting, happy and safe time for everyone to relax and rejuvenate and get ready for 2010.

The KIT Team is alive and kickin' and we have great representation in all our schools and departments!! As you are probably aware, the KIT (Keeping In

*Touch) Team's goal is to increase the level of communication between and amongst ourselves and the CBE. By becoming more involved and aware of what is taking place within the CBE, we can ensure that everyone is kept well informed about issues and information that is important to us all. I'd like to take this opportunity to extend a very heartfelt **THANK YOU** to all our KIT Liaisons out there who*

are doing their best in helping us to 'get the word out.' Your efforts are truly appreciated and I must say communication has improved drastically since the inception of the KIT Team over 6 years ago.

Again, here's wishing everyone a wonderful Winter Break and I look forward to continuing to share with you in the New Year.

Sincerely,

Hilary Smith, C.P.P.

Chairperson, KIT TEAM
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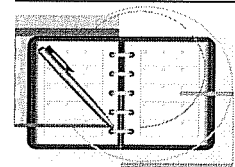
Announcements from your Convention Committee

Our Theme for 2010 is...Our Voice...is heard...is valuable...is important

This year's Convention will be held at Centennial High School, February 11th and 12th, 2010.

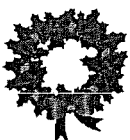
The 2010 brochure is coming together and should be reaching your location by this Friday, December 11th.

Mark Your Calendar



Questions for Staff Association

If you have a question for Staff Association that you would like to have answered in our next FYI, please submit your question to Dawn Scott via e-mail at dascott@staffassociation.ca. Please reference "FYI Question" on the subject line.



The Staff Association Board of Directors and office staff would like to wish everyone a Merry Christmas and all the very best in the New Year!