

C.B.E STAFF ASSOCIATION - UPDATE #7
April 16, 2008

F_{OR}
Y_{OUR}
I_{NFORMATION}

URGENT MEMBERSHIP MEETING

When: April 17, 2008
Time: 7:00 pm - 8:30 pm
*Where: Coast Plaza Hotel and Conference Centre
1316 – 33 St. N.E.*
*What: Negotiation Update and Recommendations
from your Negotiation Team*

**CBE PRESENTS PROPOSAL TO
STAFF ASSOCIATION**

Here and Back Again

- **November 7, 2007:** *At the AGM, the membership directed your Negotiation Team to apply for mediation by the end of February if a memorandum of agreement had not been agreed upon.*
- **February 28, 2008:** *The CBE presented the Staff Association with two proposals, one for the Main Body and one for Professional Support Staff. These proposals did not address any of our major issues.*
- **March 3, 2008:** *The Staff Association Negotiation Team immediately applied for mediation.*
- **March 13, 2008:** *Mediation commenced.*
- **March 18, 2008:** *On the second day of mediation, the Staff Association presented counter proposals to the CBE.*
- **March 19, 2008:** *These proposals were shared with you at an Info Meeting at Crescent Heights.*
- **March 20, 2008:** *Mediation continued.*

- **April 15 and 16, 2008:** *These two days of mediation were set following a 3 week break to allow the mediator the time to engage in conversation with both parties.*
- **April 15, 2008:** *The mediator and the Staff Association expected comprehensive proposals from the CBE first thing that morning. At 4:00 pm, we received CBE's comprehensive proposals. After spending four days in mediation, the Negotiation team was disappointed hat these proposals were virtually unchanged from the February 28 proposals. These are the same proposals that prompted the Staff Association Negotiation Team to request mediation.*
- **April 16, 2008:** *Staff Association Negotiation Team withdraws from mediation pending the April 17, 2008 membership meeting.*

***Please attend to make a decision
about your future.***



Reminder: Our Web Address is

www.cbestaffassociation.ab.ca