

C.B.E STAFF ASSOCIATION - UPDATE #8
April 21, 2008

F_{OR}

Y_{OUR}

I_{NFORMATION}

The Staff Association Board of Directors' would like to thank the approximately 600 members who came to our Urgent Mediation Meeting on April 17, 2007.

From this meeting the Board of Directors' received a very clear mandate of how our members would like us to proceed. We had four motions on the floor and all four motions were carried.

Motion # 1

Motion made to support the Staff Association Board of Directors' recommendation to reject the CBE proposal dated April 15, 2008. Motion Carried

Motion # 2

Motion made that the Staff Association membership supports the Negotiation Team in recommending that the Mediator Tom Hodges write a letter of impasse. Motion Carried

Motion # 3

Motion made that the Negotiation Team get back to the table with the Calgary Board of Education if the three areas, Take Aways, Trust Me, and Money are presented in a serious and conscientious manner with concrete changes. Motion Carried

Motion # 4

Motion made that the membership supports the recommendation of the Negotiation Team of Job Action under the Future Strike Vote. Motion Carried.

SO – WHAT HAPPENS NEXT?

(Our Timeline after the April 17, 2008 meeting)

- **Options for Job Action**

- Job Action NO Strike Vote Needed, or
- Job Action Future Strike Vote Needed (We need to make application 7 calendar days before a vote is taken)

FUTURE STRIKE VOTE:

- Work to Rule
- Rotating Strikes
- Working with Volunteers
- Other Unions
- Strike

WORKING FOR WHAT YOU GET PAID FOR!!

- Other suggestions from the members – on-going.
- Media-Ongoing!

Recommendations from the Negotiation Team for job action

- Working your official Hours of Work
- Working school schedules in accordance with the agreement
- Stop all business between the Calgary Board of Education and Staff Association
- Information Picketing
- Begin application to strike at the discretion of the Board of Director April 28, 2008 – this would be the earliest possible date
- Take a Strike Vote on May 5, 2008 – this would be the earliest possible date
- Serve 72 hours notice to strike

Questions about Negotiations

**Please contact Bill Flookes or Jean Minifie at the
Staff Association Office (242-7555)**



Reminder: Our Web Address is
www.cbstaffassociation.ab.ca