

**C.B.E STAFF ASSOCIATION - May 2006**

**F**requently

**A**sked

**Q**uestions

*Our Memorandum of Agreement was ratified by the membership on May 3, 2006. We are just waiting for the Trustees to ratify the agreement, which should take place on May 16, 2006. Mean while we are getting a lot of questions that have been as follows:*

***When can we expect our retro cheques?***

*Before the end of June they should have the retro cheques issued.*

***When can we expect our "New" salary to be reflected on our cheques?***

*As soon as the ratification occurs the CBE has assured SA that this will be done as soon as possible.*

***Will this affect my EI?***

*No, it will not. The only affect should be positive by reflecting an increase of the monies you have already earned.*

***Now that we have a memo of agreement and when Trustees approve it will we go to working around our Collective Agreement?***

*No.....No.....No.....No.....No.....No.....No.....No.....No.....*

*Our Collective Agreement is ours. And unless there is an alternate Collective Agreement between SA and the CBE the Collective Agreement must be followed.*

*When you are doing extra work or overtime you should be paid for the work you are doing!*



**RemInder: Our Web Address IS**

[www.cbestaffassociation.ab.ca](http://www.cbestaffassociation.ab.ca)